Health and Safety Policy

The Company is committed to ensuring the health, safety, and welfare of its employees and of others who may be affected by our activities. We will take all reasonable practical steps to achieve this commitment to comply with our statutory obligations and to promote a positive health and safety culture throughout our organisation.

Health and safety are an integral part of our activities and whilst the Managing Director takes overall responsibility, all directors, managers, and employees share the responsibility for implementing the policy.

Top management shall establish, implement, and maintain an OH&S policy that:

- Includes a commitment to providing safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and OH&S opportunities.
- Provides a framework for setting the OH&S objectives.
- Includes a commitment to fulfil legal requirement and other requirements.
- Includes a commitment to eliminate hazards and reduce OH&S risks.
- Includes a commitment to continual improvement of the OH&S management system.
- Includes a commitment to consultation and participation of workers, and, where they exist, workers representatives.

The company recognise its duty to protect the health and safety of all interested parties who might be affected by the Company's operations.

Makita has implemented and maintained processes to control the procurement of products and services, including contractors, to ensure conformity to the requirements of our OH&S system.

This policy is communicated to all employees and external interested parties to ensure that they are aware of and understand the requirements of the OH&S management system, to allow them to provide feedback and contribute to the continual improvement of our arrangements.

It is the responsibility of Managing Director to monitor the effective implementation of this policy and ensure that adequate resources are provided.

This Health and Safety Policy will be reviewed at least annually or when changes have been made.

Signed:

Seiji Tanizawa

Managing Director

Date: 24-02-2026