

## Makita (UK) Ltd.

Michigan Drive, Tongwell, Milton Keynes, Buckinghamshire. MK15 8JD Telephone: 01908 211678 | Fax: 01908 211400 | www.makitauk.com

Modern Slavery Statement

Makita (U.K.) Ltd. ("Makita UK") is committed to ensuring fair labour practices in all its supply chains.

Makita Corporation and its subsidiary companies (the "Makita Group") are primarily involved in the production and sales of power tools such as angle grinders, impact drivers, rotary hammer and circular saws, gardening equipment such as grass trimmers and hedge trimmers, pneumatic tools such as air nailers, and household tools such as cordless cleaners.

The Makita Group is a global company with footholds in about 50 countries around the world. Makita UK is one of its members.

Makita UK purchases electric power tools, gardening equipment, and pneumatic tools mainly from the Makita Group's plants to market them in the United Kingdom and also provides its customers with after-sales service including the sale of repair parts and repairs.

## [Policy]

The Makita Group operates its businesses in accordance with Makita's Code of Ethics, which includes respect for human rights. Makita's Code of Ethics respects human rights and places a premium on eliminating forced labour and child labour. In addition to thoroughly eliminating forced labour and child labour, when selecting suppliers, Makita makes it mandatory to fairly compare and evaluate whether each candidate fulfills its social responsibilities, such as to eliminate forced labour and child labour.

Makita Corporation, parent company of Makita UK, establishes its basic policy on procurement. The policy stipulates the observation of laws, regulations and social codes and respect for human rights as criteria in selecting suppliers. The policy stipulates that the Makita Group will work to fulfill its social responsibilities, such as observing laws, regulations and social codes, and respect for human rights (including the elimination of forced labor, child labor, and human trafficking), across its entire supply chain. In addition, the policy is made partially available on the corporate website of Makita Corporation.

[Risk Assessment and Efforts to Eliminate Inhumane Treatment in Supply Chains]

The Makita Group procures products, raw materials, and components from suppliers outside the Group in the course of its business activities. Furthermore, the Group recognizes that there is the risk of modern slavery and human trafficking among its suppliers.

The Makita Group endeavours to eliminate all forced labour, child labour, and human trafficking by concluding an agreement with each supplier. This agreement contains provisions that each supplier shall ensure appropriate working conditions for all employees, that no forced labour, child labour, or human trafficking takes place anywhere in its supply chains.





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## [Training]

The Makita Group provides all new permanent staff with training about Makita's Code of Ethics, and our Directors and employees are periodically and continually educated and explained about Makita's Code of Ethics, in order to ensure thorough understanding of respect for human rights and elimination of forced labour and child labour.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Makita Group's modern slavery and human trafficking statement for the fiscal year ended March 31, 2023.

Makita (U.K.) Ltd.

Βv

Name: Hideyuki Terajima, Managing Director

Date of approval and signature: 04 September 2023

