

## Makita (UK) Ltd.

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Modern Slavery Statement

September 2018

Makita (U.K.) Ltd. ("Makita UK") is committed to ensuring fair labour practices in all its supply chains.

Makita Corporation and its subsidiary companies (the "Makita Group") are primarily engaged in the manufacture and marketing of electric power tools including cordless impact drivers, rotary hammers, circular saws, and angle grinders, pneumatic tools including air nailers and tackers, outdoor power equipment (OPE) products including hedge trimmers and petrol brush cutters, household tools including cordless cleaners, and other various equipment.

The Makita Group is a global company with footholds in more than 40 countries around the world. Makita UK is one of its members.

Makita UK purchases electric power tools, OPE products, and pneumatic tools mainly from the Makita Group's plants to market them in the United Kingdom and also provides its customers with after-sales service including the sale of repair parts and repairs.

## [Policy]

The Makita Group operates its business in accordance with Makita's Code of Ethics, which includes respect for human rights and the elimination of forced labour and child labour. Makita Corporation, parent company of Makita UK, establishes its basic policy on procurement. The policy stipulates the observation of laws, regulations and social codes and respect for human rights as criteria in selecting suppliers. Under the policy, the Makita Group aims to create a working environment with no inhumane treatment such as forced labour and human trafficking in its supply chains.

[Risk Assessment and Efforts to Eliminate Inhumane Treatment in Supply Chains]

The Makita Group procures products, raw materials, and components from suppliers outside the Group in the course of its business activities. Furthermore, the Group recognizes that there is the risk of modern slavery and human trafficking among its suppliers.

The Makita Group endeavours to eliminate all forced labour, child labour, and human trafficking by concluding an agreement with each supplier. This agreement contains provisions that each supplier shall ensure appropriate working conditions for all employees, that no forced labour, child labour, or human trafficking takes place anywhere in its supply chains.

## [Training]

The Makita Group educates all new permanent staff with respect to the elimination of forced labour and child labour through conducting training on Makita's Code of Ethics.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Makita Group's modern slavery and human trafficking statement for the fiscal year ended March 31, 2018.

Makita (U.K.) Ltd.

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Name: Kenichi Ohara

Title: CEO